

Women of Trucking Advisory Board (WOTAB)
Task 23-5: Review of Drafting Subcommittee Recommendations for Report to the FMCSA Administrator

I. Task Title

WOTAB will review the report of the Drafting Subcommittee and provide feedback on its recommendations for inclusion in the report to the FMCSA Administrator addressing requirements in the Bipartisan Infrastructure Law (BIL) on ways to increase the number of women across the commercial motor vehicle (CMV) industry.

II. Background

WOTAB's recommendations from its five previous tasks, based on the requirements in the BIL, have been consolidated into one draft for the committee to review and submit in a final report to the FMCSA Administrator and Secretary of Transportation. These tasks focused on identifying and eradicating sexual harassment and violence against women, particularly drivers, in the CMV industry; barriers to women's entry into the CMV industry; maximizing existing avenues of employment for women; enhancing CMV driver training, mentorship, and education opportunities for women and to best support career advancement opportunities for women in the CMV industry; and identifying ways trucking companies, non-profit organizations; training and education providers, and trucking associations may coordinate functions to facilitate support for women pursuing careers in trucking.

III. Task

Task 23-4 encompasses the work WOTAB has completed on tasks 22-1, 23-1, -2, -3, and -4. To facilitate completion of this task, WOTAB chair Joyce Brenny established a Report Drafting Subcommittee. The subcommittee met several times to review the discussion notes from each WOTAB meeting and identify the issues and concerns to be presented in the body of the report (with the meeting notes from each of the full committee meetings included as appendices) with recommendations to increase the number of women across the CMV industry. Subcommittee members included Joyce Brenny, Kellylynn McLaughlin, Dianne McNair-Smith, Soledad Munoz Smith, and Nicole Ward.

IV. Estimated Time to Complete Task

FMCSA asks WOTAB to deliberate on this task at its November 13, 2023, meeting. This task will complete the substance of WOTAB's work, the results of which will be compiled and submitted to FMCSA's Administrator as a report addressing BIL requirements on ways to increase the number of women across the CMV industry. The agency will review this final report and submit it to Congress.

V. FMCSA Technical Representatives

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