

Women of Trucking Advisory Board (WOTAB)
Task 23-4: Ways Trucking Companies, Non-Profit Organizations, Training and Education Providers, and Trucking Associations May Coordinate Functions to Facilitate Support for Women Pursuing Careers in Trucking

I. Task Title

Provide feedback to the Agency regarding ways trucking companies, non-profit organizations, training and education providers, and trucking associations may coordinate functions to facilitate support for women pursuing careers in trucking.

II. Background

WOTAB's four previous tasks, based on the requirements in the Bipartisan Infrastructure Law (BIL), provide a foundation for Task 23-4. Task 22-1 focused on identifying and eradicating sexual harassment and violence against women, particularly drivers, in the commercial motor vehicle (CMV) industry. Task 23-1 focused on barriers to women's entry into the CMV industry and 23-2 focused on maximizing existing avenues of employment for women. Task 23-3 examined how to enhance CMV driver training, mentorship, and education opportunities for women and to best support career advancement opportunities for women in the CMV industry.

III. Task

Building on the previous tasks, Task 23-4 examines how all the relevant stakeholders, including those represented on WOTAB, can work together to support women pursuing careers in trucking. FMCSA requests that WOTAB discuss ways that trucking companies, non-profit organizations, training and education providers, and trucking associations may coordinate functions to facilitate support for women pursuing careers in trucking. FMCSA asks WOTAB to identify best practices and strategies that contribute to this successful facilitation, the result of which would be the increase in the number of women successfully trained, certified, and employed across the entire CMV industry.

IV. Estimated Time to Complete Task

FMCSA asks WOTAB to deliberate on this task at its October 2023 meeting. The results of this and other tasks will be compiled and submitted to FMCSA's Administrator as a report addressing BIL requirements on ways to increase the number of women across the CMV industry. The agency will review this final report and submit it to Congress.

V. FMCSA Technical Representatives

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