

Women of Trucking Advisory Board (WOTAB)
Task 23-2: Ways to Expand Existing Opportunities for Women in the Trucking Industry

I. Task Title

Provide feedback to the Agency regarding existing opportunities for women in the trucking and motorcoach industries and how to expand them.

II. Background

In Task 23-2, WOTAB will explore opportunities that exist already for women in the trucking and motorcoach industries and ways to improve the recruitment, training, and retention of women in these roles. While Task 23-1 focused on barriers to women's entry into the CMV industry, 23-2 focuses on maximizing avenues of employment that are already available to women.

III. Task

For Task 23-2, FMCSA asks WOTAB to discuss existing opportunities across the industry where women are already succeeding, whether it be an opportunity that is almost exclusively held by women, niche opportunities where women are making strides and contributions, or new areas where women should make forays. FMCSA asks WOTAB to focus on carriers that have been successful with the recruitment and retention of women in their business and providing opportunities for promotions into leadership positions in their companies. In discussing and reviewing these carriers where women are proving their value and achieving success, FMCSA asks WOTAB to identify best practices and strategies that contribute to these successes. In its recommendations, FMCSA asks WOTAB to emphasize how the industry, stakeholders, and others can create workplace environments across carriers that support and retain their women drivers.

IV. Estimated Time to Complete Task

FMCSA asks WOTAB to deliberate on this task at its June 2023 meeting and, if necessary, continue its deliberations at subsequent meetings. The results of this and other tasks will be compiled and submitted to FMCSA's Administrator as a comprehensive letter report addressing Bipartisan Infrastructure Law (BIL) requirements on ways to increase the number of women across the CMV industry. The agency will review this final, comprehensive report and submit it to Congress for its consideration.

V. FMCSA Technical Representatives

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