FMCSA-SEXUALHARASSMENT-ASSAULT-FAQ01(2022-03-09)

**Question 1:** What resources are available to assist CMV drivers who experience sexual harassment or sexual assault in the workplace?

**Guidance**: Anyone who is the victim of a sexual assault should immediately report such incidents to local law enforcement authorities for criminal investigation. For drivers who experience sexual harassment or discriminatory actions in the workplace, the U.S. Equal Employment Opportunity Commission (EEOC) is the Federal agency charged with investigating such claims. The EEOC also has authority to pursue settlements, or file lawsuits against companies or individuals found to have violated the law. More information on employees’ rights and how to file a complaint with the EEOC can be found on their website, <https://www.eeoc.gov/youth/how-file-complaint>. State or local fair employment practice agencies would be another potential resource for drivers subject to workplace sexual harassment or discrimination.

**Contact Info:** FMCSA Information Line, 1-800-832-5660

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*Note: This guidance document does not have the force and effect of law and is not meant to bind the public in any way. It is intended only to provide information and clarity regarding existing requirements under the law or agency policies.*

**Regulatory Topic: Sexual Harassment and Sexual Assault in the Workplace**

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