Motor Carrier Safety Advisory Committee (MCSAC)
Task Statement 21-1: Supply Chain and CMV Driver Recruitment and Retention

I. Task Title

Provide feedback to the Agency regarding the supply chain and issues related to the recruitment and retention of drivers of commercial motor vehicles (CMV) in interstate commerce.

II. Background

Relating to supply chains for the transportation industrial base, Task 21-1 will include discussions about workforce skills for the motor carrier sector and identified gaps, opportunities, and potential best practices in meeting the future workforce needs and driver retention for the motor carrier industry, as well as the role of transportation systems in supporting existing supply chains and risks associated with those transportation systems and the safe and efficient transportation of passengers and freight across our Nation. Following its initial consideration of data and presentations on the topic, the MCSAC will engage its Driver Subcommittee for its consideration of workforce needs at a meeting on July 28.

III. Task

In Task 21-1, FMCSA directs the MCSAC to discuss the challenges associated with driver recruitment and retention for meeting the demands of the supply chain. The Agency asks MCSAC to consider available information in developing recommendations concerning government and private-sector actions that should be considered to maximize efforts to recruit and retain experienced talent.

IV. Estimated Time to Complete Task

FMCSA asks the MCSAC to deliberate on this task at its summer 2021 meeting. Following the summer 2021 meeting, the MCSAC should task its Driver Subcommittee to provide CMV drivers' perspectives on driver recruitment and retention. The MCSAC will review the subcommittee recommendations at its fall 2021 meeting, where it will conclude the task and prepare a final letter report to the Deputy Administrator.

V. FMCSA Technical Representatives

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