



Under 21 Military Driver Program Highlights

Key Points

- The Federal Motor Carrier Safety Administration supports military service members and veterans through its Military Driver Programs, including the Under 21 Military Driver Program.
- The three-year program will study the feasibility, benefits, and safety impacts of allowing 18 to 20-year old drivers to operate commercial trucks across state lines.
- Through this program, the Federal Motor Carrier Safety Administration – the federal agency responsible for commercial truck and bus safety – makes it possible for qualified Reservists and Guard members to drive interstate trucking routes a few years earlier than their civilian peers.
- Commercial drivers transport vital equipment and goods throughout the nation, with high demand for well-qualified, safe truck drivers.
- Experienced military drivers are great candidates for commercial driving jobs, thanks to their skills, discipline, and work ethic. Currently, they can drive in interstate commerce (across state lines) only when they reach the age of 21.

Program Benefits

- The Program leverages our Nation's investment in military drivers' training and skills.
- Men and women who are serving our country will have a path to high-demand jobs.
 - A career in the trucking industry is a great way to augment a Reserve or National Guard commitment with a good job and life-long career.
 - Commercial driving jobs offer the opportunity for good benefits, potential bonuses, and a chance to see the country.
- Motor carriers will have access to a pool of qualified and responsible drivers, potentially decreasing the driver shortage.





Driver Participation

- To participate, military drivers must:
 - Be ages 18-20.
 - Have a safe driving record.
 - Have received heavy-vehicle driver training and experience while in the military.
 - Have a qualifying military occupational specialty (MOS) or job rating:
 - **Army:** 88M, Motor Transport Operator; or 92F, Fueler.
 - **Marine Corps:** 3531, Motor Vehicle Operator.
 - **Navy:** EO, Equipment Operator.
 - **Air Force:** 2T1, Vehicle Operator; 2F0, Fueler; or 3E2, Pavement and Construction Equipment Operator.
- Drivers must apply directly with and be hired by a participating motor carrier (i.e. trucking company) or related business that is participating in the study.
- Drivers must obtain a Commercial Driver's License (CDL).
 - Some participating companies may offer assistance in obtaining a CDL.
 - Drivers with two years of military driving experience can use FMCSA military programs that make getting a CDL faster and less expensive:
 - Military Skills Test Waiver.
 - Even Exchange program.
 - www.fmcsa.dot.gov/military.
 - Military COOL (Credentialing Opportunities Online) programs may provide reimbursement for CDL costs.
- FMCSA's Job Opportunities Page lets drivers view opportunities and contact company representatives at www.fmcsa.dot.gov/under21militaryjobs.

Motor Carrier Participation

- To participate, a motor carrier must be a trucking company or business engaged in truck operations in interstate commerce and meet other eligibility requirements.
- Information on carrier eligibility requirements and a link to the program application are available at www.fmcsa.dot.gov/under21military-mc-info.

