

#AreYouReady



UNDER 21 MILITARY DRIVER PROGRAM

INFORMATION FOR DRIVERS

This three-year program will study the feasibility, benefits, and safety impacts of allowing 18, 19, and 20-year olds with military driving experience to operate commercial motor vehicles (CMVs) in interstate commerce. The program will compare driver safety records from the covered group to records from a control group of drivers 21-24 who have commercial driver's licenses and comparable training and experience.

HOW DRIVERS CAN PARTICIPATE

Qualified drivers must apply directly with a participating motor carrier (trucking company or business engaged in trucking operations) listed on FMCSA's job opportunities page. Once hired, the carrier will submit the driver's information to FMCSA for review. If there are no disqualifying safety offenses, a driver may participate in the study.

The job opportunities page provides information on trucking positions available from participating companies across the country. These businesses are seeking to hire 18-to-20-year-olds for the program. Interested drivers who have the military equivalent of a CDL can use this resource to learn about job opportunities.

Visit the job opportunities page at www.fmcsa.dot.gov/under21militaryjobs.

COVERED GROUP DRIVER REQUIREMENTS

- Agree to the release of specific information to FMCSA for purposes of the program;
- Meet all Federal Motor Carrier Safety Regulation requirements (except age) for operating a CMV in interstate commerce, including required skills and knowledge testing and medical examinations; and
- Understand that participating drivers cannot transport passengers or hazardous materials, nor operate special configuration vehicles (double- or triple-trailer combinations or cargo tank vehicles), regardless of any license endorsements held.

Eligibility Requirements

Hold the military occupational specialty (MOS), the Air Force specialty, or the Navy ratings listed below are eligible to participate.

- U.S. Army: 88M, Motor Transport Operators; 92F, Fueler
- U.S. Marine Corps: 3531, Motor Vehicle Operator
- U.S. Navy: EO, Equipment Operator
- U.S. Air Force: 2T1, Equipment Operator; 2F0, Fueler; 3E2, Pavement and Construction Equipment Operator

CONTROL GROUP DRIVER REQUIREMENTS

- Have a valid CDL;
- Be 21–24 at the time of acceptance into the program;
- Have comparable training and experience to study group drivers;
- Be a full-time driver for the participating motor carrier;
- Have no disqualifications, suspensions, or license revocations within the past three years, nor be under any out-of-service order;
- Agree to the release of specified information for the program; and
- Sign release forms indicating understanding that FMCSA will collect data on their driving histories as a part of the study.

To learn more, visit

<https://www.fmcsa.dot.gov/under21military>.

To view commercial driving opportunities and contact hiring companies, visit

<https://www.fmcsa.dot.gov/under21militaryjobs>.



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UNDER 21 MILITARY DRIVER PROGRAM

INFORMATION FOR MOTOR CARRIERS

The three-year program will study the feasibility, benefits, and safety impacts of allowing a limited number of 18, 19, and 20-year olds with military driving experience to operate commercial motor vehicles (CMVs) in interstate commerce. The program will compare driver safety records from the covered group to records from a control group of drivers 21-24 who have commercial driver's licenses and comparable training and experience.

HOW CARRIERS CAN PARTICIPATE

FMCSA expects to need approximately 70 motor carriers to hire study participant drivers, and provide control group drivers and/or intrastate drivers. FMCSA will give priority to motor carriers that can supply control group drivers in numbers matching covered group drivers. However, FMCSA may include motor carriers that can only provide covered group drivers, control group drivers, or intrastate drivers, if needed to collect sufficient data for the program.

CARRIER REQUIREMENTS

A motor carrier must be a trucking company or business engaged in truck operations in interstate commerce, apply through the application posted on the FMCSA website, and meet the following eligibility requirements:

- Train covered drivers on the Federal Motor Carrier Safety Regulations;
 - Install and operate electronic logging devices on all vehicles operated by study and control group drivers;
 - Agree to comply with all program procedures;
 - Agree to submit required program data reports monthly;
 - Monitor and report safety records of participant and control group drivers as FMCSA requires;
 - Maintain a good safety record in accordance with the prescribed program criteria; and
 - Inform control drivers they are being monitored during the program.
- Must have proper operating authority, if required, and registration;
 - Must have the minimum levels of financial responsibility;
 - Must not be a high or moderate risk motorcarrier as defined in the Agency's Federal Register notice titled, "Notification of Changes to the Definition of a High Risk Motor Carrier and Associated Investigation" published on March 7, 2016 (81 FR 11875);
 - Must not have a conditional or unsatisfactory safety rating;
 - Must not have any open or closed enforcement actions within the past 6 years;
 - Must not have a crash rate above the national average;
 - Must not have a driver Out-of-Service (OOS) rate above the national average; and
 - Must not have a vehicle OOS rate above the national average.

To participate in the program, go to the website, download the application and submit to under21pilot@dot.gov.

To learn more and apply to participate in the program, visit
<https://www.fmcsa.dot.gov/under21military-mc-info>.

