5 Steps to an In-Demand Civilian Job

**Step 1**
Be 18, 19, or 20 at Time of Application AND Have a Driving MOS or Occupational Classification:

- **Army**
  - 88M, Motor Transport Operator
  - 92F, Fueler
- **Navy**
  - EO, Equipment Operator
- **Air Force**
  - 92F, Fueler
- **Marine Corps**
  - 3531, Motor Vehicle Operator
  - 2T1, Vehicle Operator
  - 3F0, Fueler
  - 3E2, Pavement and Construction Equipment Operator

**Step 2**
Research Job Opportunities and CDL Support
- Talk to participating carriers about their jobs and application process. Find them at www.fmcsa.dot.gov/under21militaryjobs
- Ask whether the company offers assistance with the CDL process.
- Ask if you need a commercial driver's license (CDL) before applying.

**Step 3***
Get Your Commercial Driver's License (CDL)
- First, get a commercial learner's permit (CLP) by getting a state licensing manual; studying CDL requirements; completing your medical exam; and taking the knowledge exam.
- At least 14 days after getting CLP, complete skills testing and get your intrastate CDL.

*If you already have a CDL, go to Step 4.

**Step 4**
Apply with and Get Hired by a Participating Motor Carrier
- After background and driving history verification, get hired as an interstate commercial driver.
- You get a FMCSA exemption letter proving your authorization to drive in interstate commerce. Your employer shares your driving/safety data with FMCSA throughout the Pilot.

**Step 5**
Continue in the Program as a Control Group Driver
- When you reach age 21, you may continue to drive for a participating carrier.
- Your employer may ask you to be part of the program’s “control” group of drivers ages 21-24.