

# 5 Steps to an In-Demand Civilian Job



## Step 1

**Be 18, 19, or 20 at Time of Application AND Have a Driving MOS or Occupational Classification:**

### **Army**

88M, Motor Transport Operator  
92F, Fueler

### **Marine Corps**

3531, Motor Vehicle Operator

### **Navy**

EO, Equipment Operator

### **Air Force**

2T1, Vehicle Operator

2F0, Fueler

3E2, Pavement and Construction Equipment Operator



## Step 2

**Research Job Opportunities and CDL Support**

- Talk to participating carriers about their jobs and application process. Find them at [www.fmcsa.dot.gov/under21militaryjobs](http://www.fmcsa.dot.gov/under21militaryjobs)
- Ask if you need a commercial driver's license (CDL) before applying.
- Ask whether the company offers assistance with the CDL process.



## Step 3\*

**Get Your Commercial Driver's License (CDL)**

- First, get a commercial learner's permit (CLP) by getting a state licensing manual; studying CDL requirements; completing your medical exam; and taking the knowledge exam.
- At least 14 days after getting CLP, complete skills testing and get your intrastate CDL.

*\*If you already have a CDL, go to Step 4.*



## Step 4

**Apply with and Get Hired by a Participating Motor Carrier**

- After background and driving history verification, get hired as an interstate commercial driver.
- You get a FMCSA exemption letter proving your authorization to drive in interstate commerce. Your employer shares your driving/safety data with FMCSA throughout the Pilot.

## Step 5

**Continue in the Program as a Control Group Driver**

- When you reach age 21, you may continue to drive for a participating carrier.
- Your employer may ask you to be part of the program's "control" group of drivers ages 21-24.

