Drug & Alcohol Testing – Follow-up Testing

**Section § 382.605: Referral, evaluation, and treatment.**

## Guidance Q&A

**Question 15: What actions are to occur if an employee tests positive while in the follow-up testing program?**

**Guidance:** Employees testing positive while in follow-up testing are subject to the same specific DOT operating administration rules as if they tested positive on the initial test. In addition, the employees are subject to employer policies related to second violations of DOT rules.