Drug & Alcohol Testing – Return-to-Duty and Follow-up Testing for Both Drugs and Alcohol

**Section § 382.605: Referral, evaluation, and treatment.**

## Guidance Q&A

**Question 12: Can the SAP direct that an employee be tested for both alcohol and drugs for the return-to-duty test and during the follow-up testing program?**

**Guidance:** If the SAP determines that an employee referred for alcohol misuse also uses drugs, or that an employee referred for drug use also misuses alcohol, the SAP can require that the individual be tested for both substances. The SAP's decision to test for both can be based upon information gathered during the initial evaluation, the SAP's consultation contacts with the treatment program, and/or the information presented during the follow-up evaluation.