**Section § 382.501: Removal from safety-sensitive function.**

## Guidance Q&A

**Question 1: What work may the driver perform for an employer, if a driver violates the prohibitions in subpart B?**

**Guidance:** A driver who has violated the prohibitions of subpart B may perform any duties for an employer that are not considered "safety-sensitive functions." This may include handling of materials exclusively in a warehouse, regardless of whether the materials are considered hazardous as long as safety-sensitive functions are not performed. Safety-sensitive functions may not be performed until the individual has been evaluated by a Substance Abuse Professional (SAP), complied with any recommended treatment, has been re-evaluated by a SAP, has been allowed by the SAP to return to work and has passed a return to duty test.