Guidance on making random selection be terminals

**Section § 382.305: Random testing.**

## Guidance Q&A

**Question 7: Is it permissible to make random selections by terminals?**

**Guidance:** Yes. If random selection is done based on locations or terminals, a two-stage selection process must be utilized. The first selection would be made by the locations and the second selection would be of those employees at the location(s) selected. The selections must ensure that each employee in the pool has an equal chance of being selected and tested, no matter where the employee is located.