Guidance that random testing programs must be spread reasonably throughout the calendar year.

## Question:

Frequency of Selection: How often should selections take place under an employer’s random testing program?

## Answer:

Part 382 requires that random testing be spread reasonably throughout the calendar year. [§382.305(k)(2)] Random tests must be unannounced. Further answers on random test selection may be found at the Office of Drug and Alcohol and Policy (ODPAC) [ODAPC’s Best Practices for DOT Random Drug and Alcohol Testing](http://www.dot.gov/sites/dot.dev/files/docs/ODAPC_Random%20Testing%20Brochure.pdf).