Federal Benefits

As a Federal Motor Carrier Safety Administration employee, you are entitled to a package of benefits that is seldom matched in the private sector. These benefits include:

Job Security

We offer stability. You will be working for the largest employer in the Nation – the Federal Government. By doing so, you will be working in partnership with many others to reduce the risk of traveling on the nation's highways. The knowledge and skills you accrue in large truck and bus safety will fill a void that frequently exists at the State and local levels, and will further your development for specialist and program management roles.

Competitive Salaries

You will be paid a salary which is comparable to those paid by other Federal agencies and private industry. The Federal advantage is a "career ladder" which offers noncompetitive promotions based on satisfactory performance. This means that even if the starting salary were lower than your other options, your projected salary in two or three years is significantly more attractive without the concern of competition, profit margins, market fluctuations or any of the uncertainties of private industry.

Annual Leave (Vacation)

As a Federal employee, you will accrue 13 days of annual leave during your first year. This number is increased to 20 days after 5 years, and further increased to 26 days (more than 5 weeks) after 15 years. You are permitted to carry 30 days of annual leave from year to year, with no loss of benefit.

Sick Leave

You earn 13 days of sick leave every year. This leave can be accumulated without limit throughout your Federal career.

Life Insurance

You are eligible for a low-cost life insurance program.

Health Insurance

You will have a wide selection of insurance plans offering a variety of benefits, such as dental coverage, prescription discounts, and eye care services. You can choose quality, affordable healthcare that meets your needs, and never worry about being canceled due to family health problems.

Retirement Plan

You are covered by an excellent Federal Retirement Plan that is portable to the private sector and includes tax-deferred savings options.

Continuing Education and Training

Throughout your career, FMCSA offers the opportunity to enroll in courses related to the performance of your assigned duties. Approved courses, offered by either FMCSA, other government sources, or local colleges and universities, can be taken at government expense.

Do You Qualify?

If you have a sincere interest in the safe transportation of people and goods across our Nation's highways and can work harmoniously with others, the FMCSA can provide you with a successful career in motor carrier safety.

The *FMCSA's Safety Training Program* accepts qualified applicants for the GS-7 levels with promotion potential. All applicants should possess a bachelor's degree from an accredited college or university and meet the required academic standing specified in the vacancy announcement. No written test

is required to enter the training program. Industry-related experience may be substituted in accordance with the Office of Personnel Management's qualification requirements for the position.

The FMCSA also recruits for a variety *technical, professional and administrative* positions.

Selections are made on the basis of your knowledge, skills, and abilties.

To learn more about current FMCSA employment opportunities you may visit the website addresses listed below.

How Do You Apply?

If presently in college, determine if a FMCSA representative is scheduled to conduct on-campus interviews. However, if on-campus interviews are not scheduled or if you are not a student, forward your application for consideration in accordance with the instructions found in the vacancy announcement which advertises the training program. Vacancy announcements can be obtained by visiting the following website addresses:

www.fmcsa.dot.gov;
www.fhwa.dot.gov; or
www.usajobs.opm.gov.

Pre-Employment and Pre-Appointment Drug Testing

The FMCSA safety investigator positions are subject to the Drug Testing Program of the U.S. Department of Transportation (DOT). Candidates who are tentatively selected for these positions will be required to undergo drug testing by urinalysis in accordance with the provisions of the U.S. DOT "Drug and Alcohol-Free Workplace Program." Taking and passing the pre-employment/pre-appointment drug test is a condition of employment. Failure to undergo drug testing or positive findings indicating the presence of illegal drugs will eliminate a candidate from consideration for this type of position. If tentatively selected, the candidate will be provided with information regarding drug testing and will be advised of where and when to report for the pre-employment/pre-appointment drug test.

In addition, any individual who is employed in or appointed to this type of position shall be subject to random drug testing while employed.

Thank you for your interest in the Federal Motor Carrier Safety Administration – an equal employment opportunity employer.

DOT-MC-90-60-0068

Working for the FMCSA

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- Competitive Salaries
- Annual Leave (Vacation)
- Sick Leave
- Life Insurance
- Health Insurance
- Retirement Plan
- Continuing Education and Training

DEPARTMENT OF TRANSPORTATION UNITED STATES OF AMERICA

FMCSA Federal Motor Carrier Safety Administration